2025 STATISTICAL BREAKDOWN OF GRANT AND MEMBERSHIP

In 2025, grant aid amounted to approximately €733,904 including grants and interest free loans. This is slight decrease of approximately 3% on the amount of assistance given in 2024.

Of this figure grants (non-repayable) totalled €387,558 which was a decrease of 10% from 2024.

Repayable grant aid amounted to €346,345 which was a 5% increase from 2024.

We are limited by legislation to a maximum amount of €3,174 being on loan to a member at any one time.

Grants or loans were considered in 822 cases, a small decrease of less than 1% from 2024.

The breakdown of grant aid by category is similar to other years as follows:

Family Difficulties/Low Income	67%
Health issues	7%
Education	8%
Bereavement	1%
Legal	3%
Miscellaneous	0%
No grant approved	3%
Withdrawn/Not Progressed	11%

The age profile for grant aid was as follows:

Age 18-30	3%
Age 31-40	16%
Age 41-50	32%
Age 51-60	30%
Age 61-64	7%
Over 65	12%

With 62% of grant aid going to members between the ages of 41 and 60, this age range continues to be the most likely when our members will seek assistance.

The percentage of grades applying for assistance remains similar to 2024 with 46% being the clerical and service grades (an increase of 1%). Executive Officer & Higher Executive Officer grades making up 35% (overall an increase of 2%) and 14% of grant aid cases were for retired members of staff (a decrease of 1%).

Dublin based members comprise 32% of the grant aid allocated in the course of the year, a decrease of 2% on the previous year. Taking in the catchment counties of Wicklow, Meath and Kildare, 44% of grant aid is allocated in and around the capital. Tipperary and Cork comprise 7% and 6% respectively of the grant allocation, which is the highest percentage after Dublin.

Another consistent statistic is that the majority of applications are made by female members (66%), which is exactly the same as 2024 figures, with male colleagues making up 34%.

This is reflective of the gender balance within the civil service (69% female, 31% male – 24/06/22). However, from experience, it also reflects the trend that men are less inclined to come forward for help.