2024 STATISTICAL BREAKDOWN OF GRANT AND MEMBERSHIP

In 2024, grant aid amounted to approximately €758,299 including grants and interest free loans. This is an increase of approximately €42,764 (+6%) on the amount of assistance given in 2023.

Of this figure grants (non-repayable) totalled €428,217 which was an increase of 6% from 2023.

Repayable grant aid amounted to €330,082 which was a 6% increase from 2023.

We are limited by legislation to a maximum amount of €3,174 being on loan to a member at any one time.

Grants or loans were considered in 835 cases, an increase of 41 cases from 2023.

The breakdown of grant aid by category is similar to other years as follows:

Family Difficulties/Low Income	68%
Health issues	5%
Education	7%
Bereavement	4%
Legal	2%
Miscellaneous	0%
No grant approved	3%
Withdrawn/Not Progressed	11%

The age profile for grant aid was as follows:

Age 18-30	2%
Age 31-40	16%
Age 41-50	31%
Age 51-60	31%
Age 61-64	10%
Over 65	10%

With 62% of grant aid going to members between the ages of 41 and 60, this age range continues to be the most likely when our members will seek assistance.

The percentage of grades applying for assistance remains similar to 2023 with 45% being the clerical and service grades (a decrease of 2%). Executive Officer & Higher Executive Officer grades making up 33% overall (a decrease of 2%) and 15% of grant aid cases were for retired members of staff (an increase of 2%).

Dublin based members comprise 34% of the grant aid allocated in the course of the year, an increase of 3% on the previous year. Taking in the catchment counties of Wicklow, Meath and Kildare, 45% of grant aid is allocated in and around the capital. Tipperary comprises 9% of the grant allocation, which is the highest percentage after Dublin.

Another consistent statistic is that the majority of applications are made by female members (66%), although that is a decrease of 5% from 2023 figures with male colleagues making up 34%.

This is reflective of the gender balance within the civil service (69% female, 31% male – 24/06/22). However, from experience, it also reflects the trend that men are less inclined to come forward for help.