

2023 STATISTICAL BREAKDOWN OF GRANT AND MEMBERSHIP

In 2023, grant aid amounted to approximately €715,535 including grants and interest free loans. This is a decrease of approximately €219,394 (-24%) on the amount of assistance given in 2022.

Of this figure grants (non-repayable) totalled €403,046 which was a decrease of 30% from 2022.

Repayable grant aid amounted to €312,489 which was a 12% decrease from 2022.

We are limited by legislation to a maximum amount of €3,174 being on loan to a member at any one time.

Grants or loans were considered in 794 cases, a decrease of 85 cases from 2022.

The breakdown of grant aid by category is similar to other years as follows:

Family Difficulties/Low Income	61%
Health issues	5%
Education	7%
Bereavement	1%
Legal	1%
Miscellaneous	0%
No grant approved	6%
Withdrawn/Not Progressed	9%

The age profile for grant aid was as follows:

Age 18-30	2%
Age 31-40	14%
Age 41-50	34%
Age 51-60	34%
Age 61-64	8%
Over 65	8%

With 68% of grant aid going to members between the ages of 41 and 60, this age range continues to be the most likely when our members will seek assistance.

There was a notable change in the grades applying for assistance with 47% being the clerical and service grades (a decrease of 7%). Executive Officer & Higher Executive Officer grades receiving assistance increased by 8% making up 32% overall. 13% of grant aid cases were for retired members of staff.

Dublin based members comprise 31% of the grant aid allocated in the course of the year, an increase of 10% on the previous year. Taking in the catchment counties of Wicklow, Meath and Kildare, 41% of grant aid is allocated in and around the capital. Tipperary comprises 8% of the grant allocation, which is the highest percentage after Dublin.

Another consistent statistic is that 71% of applications are made by female members of staff as opposed to 29% from their male colleagues.

This is reflective of the current gender balance within the civil service (69% female, 31% male – 24/06/22). However, from experience, it also reflects the fact that men are less inclined to come forward for help and it is often left to their female partner to approach the Society on their behalf.

In summary, the statistical breakdown reflects a significant decrease from the previous year.